



Andy joined AID Upstate as Executive Director in 1994. His position began as 20 hours per week and included a small staff which consisted of a full-time social worker and a part-time bookkeeper. Being with AID Upstate for more than 20 years, Andy has worked with the board of directors to become the driving force for the expansion of services in the Upstate with his “leading from behind” method of leadership.

Before joining AID Upstate, Andy’s education and work experience had been in the field of architecture. Having served as a board member and various positions for several nonprofit organizations, life experiences awakened him to become directly involved in the support of people who were struggling for acceptance and with self-acceptance. He returned to Clemson Graduate School for the second time and completed a master of education degree in counseling and licensure as a Professional Counselor.

Q: What do you enjoy doing in your free time away from the office?

A: I enjoy the renovations on the house, travel with Tony, my spouse, cooking, gardening, and snow skiing.

Q: What do you hope visitors will take away about our organization?

A: I hope that individuals who have supported AU through these 30 years are also proud that as a small, grassroots organization that we have remained relevant to both individuals needing services and our community and that the services provided have improved the health and quality of life of thousands of individuals. For the newly acquainted, I hope to provide some understanding of the scope of services available that contributed to the overall improved health of our community, and the encouragement to access these as needed.